



Welcome to 'Basic Leadership Skills' Workshop

Introductions

- Your Name
- Something people generally do not know about you; something not on your resume
- In one word, share what leadership means for you

Let us Know Each other

Welcome

Key Learning Objectives

- Understand self to be better prepared for their ***leadership developmental journey***.
- Comprehend the power of ***influence*** and ***emotional intelligence*** (EQ) in the functioning of leadership.
- Relate to the ***traits and behaviours*** associated with ***leadership***.
- Deal with the ***multiple stakeholders*** in a ***complex*** and ***multicultural environment***.
- Emphasize ***understanding of program*** content and ability to transfer and ***apply it at workplace***.

Programme Outcomes

- *Enhance level of self-awareness level*
- Increase personal leadership impact
- *Gain insights into leader and leadership development*
- Enhance awareness on giving and receiving feedback as a developmental tool
- **Gain insights in to personal preferences and learning styles**
- **Develop a structured goal setting and action planning process for translating learning into sustainable development**

MCR HRD I: CAPACITY BUILDING WORKSHOP AGENDA

Day one	Day two
<ul style="list-style-type: none">• Introductions• Leader Role Models (7-7-7 Activity)• The DAC Model (case study & Video)	<ul style="list-style-type: none">• Check In• Influencing Tactics• View Twelve Angry Men• Debrief
LUNCH	LUNCH
<ul style="list-style-type: none">• Human Knots• The ACS Model and the Learning Curve• SBI Feedback Model• Share Learning	<ul style="list-style-type: none">• SBI Consolidation• Developmental planning & Goal Setting

The opportunity

- A stretch is needed to realize the potential we have and achieve the results we strive for....
- A coach can help us to be aware!
- ***Expand your capacity***
- ***Meet your potential***
- ***Develop your latent and dormant talents***
- ***Realize your possibilities***
- ***Visualize your opportunities***

The Lombardi Gap

Every individual has

- More potential than they know or have currently met
- They will not of course not meet their potential on their own
- They all must be pushed and stretched
- That is what leadership does
- It pushes and motivates others to be what all they can be

-Coach Vince Lombardi

Gap between the potential that has already been met
and the potential that has not been met

Ground Rules

- Non-attribution norms
- *Full participation; get involved; engage*
- *Safe and supportive;* the trainers are committed to *your success*
- Place your name on your workbook
- Breaks
- Other